

CHARTS & TABLES

1

Economic Performance

Direct Economic Value Generated and Distributed †

Revenues	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Operating Revenues	\$144,000,000	\$153,500,000	\$177,500,000	\$195,700,000	\$210,500,000
Expenses					
Operating Costs	\$79,600,000	\$81,900,000	\$88,700,000	\$97,700,000	\$101,000,000
Employee Wages and Benefits	\$38,300,000	\$37,200,000	\$38,100,000	\$39,100,000	\$39,200,000
Debt Service	\$10,200,000	\$14,000,000	\$14,400,000	\$28,100,000	\$32,100,000

Significant Financial Assistance Received from Government †

Type	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Build America Bond Interest Rebate	\$3,700,000	\$4,900,000	\$4,800,000	\$4,600,000	\$4,600,000
Airport Improvement Program (AIP) Grants	\$26,300,000	\$20,800,000	\$16,100,000	\$3,900,000	\$10,800,000
Quieter Home Program	\$14,400,000	\$11,000,000	\$13,200,000	\$12,400,000	\$12,100,000
Total	\$44,400,000	\$36,700,000	\$34,100,000	\$20,900,000	\$27,500,000

Passengers by Origin & Destination/Transfer †

	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015
Origin	8,441,987	8,642,830	8,860,009	9,384,869	10,053,201
Destination	8,449,703	8,607,435	8,850,232	9,373,882	10,028,057
Total	16,891,690	17,250,265	17,710,241	18,758,751	20,081,258

Reported for calendar years. Transfers typically account for less than 3% of passenger volumes on an annual basis.

Passengers by International/Domestic †

	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015
Domestic	16,484,727	16,733,530	17,082,645	18,085,474	19,382,504
International	406,963	516,735	627,569	673,277	698,754
Total	16,891,690	17,250,265	17,710,214	18,758,751	20,081,258

Reported for calendar years.

† Note that values may be different from previous sustainability reports due to a difference in data collection methodology or other reason.

Economic Performance (continued)

Annual Aircraft Movements †

Flight Category	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015
Passenger	174,034	175,694	178,364	182,024	183,816
Cargo	6,452	6,371	6,492	6,414	6,554
General Aviation	10,406	9,891	9,060	9,103	541
Military	703	666	511	634	121
Total	191,595	192,622	194,427	198,175	191,032

Reported for calendar years. The Airport has a departure curfew from 11:30pm to 6:30am limiting aircraft movements at night.

Cargo Tonnage †

Domestic	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015
Cargo Tonnage	111,771.70	131,824.60	134,037.60	138,371.50	147,545.80
Mail	16,657.80	18,003.40	18,512.20	20,600.50	21,039.10
Total	128,429.50	149,828.00	152,549.80	158,972.00	168,584.90
International					
Cargo Tonnage	2,420.60	5,886.60	9,803.40	13,188.30	10,336.40
Mail	N/A	N/A	N/A	N/A	N/A
Total	2,420.60	5,886.60	9,803.40	13,188.30	10,336.40
Total					
Cargo Tonnage	114,192.30	137,711.20	143,841.00	151,559.80	157,882.20
Mail	16,657.80	18,003.40	18,512.20	20,600.50	21,039.10
Total	130,850.10	155,714.60	162,353.20	172,160.30	178,921.30

Reported for calendar years. Values reported in metric tons. N/A=Not available.

Development and Impact of Infrastructure Investments and Services Supported †

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Quieter Home Program	\$17,700,000	\$14,500,000	\$14,800,000	\$15,100,000	\$14,900,000

Proportion of Spending on Local Suppliers at Significant Locations of Operation

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Local Suppliers	N/A	N/A	\$177,500,000	\$131,000,000	\$132,400,000

Number of Persons Physically or Economically Displaced

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Number of Persons Physically or Economically Displaced	0	0	0	0	0

† Note that values may be different from previous sustainability reports due to a difference in data collection methodology or other reason.

Social Performance

Financial and In-Kind Contributions to Political Parties, Politicians and Related Institutions

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Value	\$0	\$0	\$0	\$0	\$0

Incidents of Non-Compliance with Regulations and Voluntary Codes Concerning Marketing Communications

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Number of Incidents	N/A	0	0	0	0
Outcome	N/A	N/A	N/A	N/A	N/A

Wildlife Strikes

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Strikes	0.08	1.23	1.75	0.48	0.87

Annually, per 10,000 aircraft movements.

Employees Trained in Organization's Anticorruption Policies and Procedures †

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Percentage	6.69%	5.57%	8.65%	10.28%	91.00%

Values listed as percentage of headcount. The Airport Authority has identified no operations or suppliers as having significant risk for incidents of forced or compulsory labor. SAN complies with numerous federal regulations that protect against human trafficking and slavery. Further, as a primary airport in the state of California, SAN combats human trafficking and slavery by prominently posting signs (as required under SB 1193 and Civil Code Section 52.6) throughout the terminals publicizing the availability of a hotline for reporting suspected activity.

Employees Covered by Collective Bargaining Agreements

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Percentage	27.86%	27.30%	29.46%	31.67%	30.16%

Employee New Hires by Age

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<30	9	37.50%	6	30.00%	8	25.00%	8	21.62%	7	18.92%
30-50	10	41.61%	9	45.00%	22	68.75%	22	59.46%	22	59.46%
>50	5	20.83%	5	25.00%	2	6.25%	7	18.92%	8	21.62%

† Note that values may be different from previous sustainability reports due to a difference in data collection methodology or other reason.

Social Performance (continued)

Employee New Hires by Gender

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Male	15	50.00%	7	35.00%	19	59.38%	18	48.65%	22	59.46%
Female	15	50.00%	13	65.00%	13	40.63%	19	51.35%	15	40.54%

Employee Turnover by Gender †

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
Male	13	61.90%	13	68.42%	14	77.78%	17	51.52%	11	36.67%
Female	8	38.10%	6	31.58%	4	22.22%	16	48.48%	19	63.33%

Employee Turnover by Age †

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
<30	2	9.52%	2	10.53%	0	0.00%	6	18.18%	2	6.67%
30-50	13	61.90%	9	43.37%	9	50.00%	10	30.30%	15	50.00%
>50	6	28.57%	8	42.11%	9	50.00%	17	51.52%	13	43.33%

Employees Receiving Regular Performance and Career Development Reviews

Type	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Employees	100%	100%	100%	100%	100%

Customer Satisfaction Scores

Year	Month	Percent Satisfied	Average Satisfied
2013	Jan-Mar	78%	4.11
	Apr-Jun	73%	3.95
	Jul-Sep	76%	4.06
	Oct-Dec	85%	4.25
2014	Jan-Mar	84%	4.22
	Apr-Jun	83%	4.24
	Jul-Sep	82%	4.19
	Oct-Dec	81%	4.23
2015	Jan-Mar	77%	4.14
	Apr-Jun	78%	4.14
	Jul-Sep	78%	4.08
	Oct-Dec	80%	4.18

** Percent Satisfied is the percentage of passengers that rated the experience a 4 (very good) or a 5 (excellent) on a 5-point scale.

† Note that values may be different from previous sustainability reports due to a difference in data collection methodology or other reason.

Social Performance (continued)

Employees by Contract Type

		FY 2011			FY 2012		
		Male	Female	Total	Male	Female	Total
Authority	Full Time	207	145	352	208	154	362
	Part Time	0	0	0	0	0	0
Contract Workers	Full Time	277	84	361	1,479	43	1,522
	Part Time	0	0	0	0	0	0
Total		484	229	713	1,687	197	1,884

		FY 2013			FY 2014			FY 2015		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Authority	Full Time	197	149	346	213	163	376	226	161	387
	Part Time	0	0	0	0	0	0	0	0	0
Contract Workers	Full Time	3,564	43	3,607	2,708	104	2,812	1,608	78	1,686
	Part Time	0	0	0	0	0	0	0	0	0
Total		3,761	192	3,953	2,921	267	3,188	1,834	239	2,073

Changes in full-time temporary contract workers are due to increases resulting from Rental Car Center and Capital Improvement Program projects and reductions resulting from close out of The Green Build terminal development project.

Rate of Injury for the Authority and Contract Workers

		CY 2013	CY 2014	CY 2015
Authority	Hours	685,450.00	711,227.00	729,892.00
	Recordable Cases	14	6	23
	Incident Rate	4.08	1.69	6.30
Contract Workers	Hours	33,723.3	554,300.8	665,984.0
	Recordable Cases	0	12	11
	Incident Rate	0.00	4.33	3.30

Reported for calendar years. Incident Rate equals the number of injuries and illnesses times 200,000, divided by the employee hours worked. Rates are reported per OSHA requirements. This data is presented to satisfy GRI indicator LA6 related to Occupational Health and Safety.

¹ Note that values may be different from previous sustainability reports due to a difference in data collection methodology or other reason.

Environmental Performance

Energy Consumption within the Organization

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Natural Gas Consumption	33,087	32,089	22,979	32,401	36,503
Electricity Consumption	140,731	139,173	148,445	176,236	168,205
Total Energy	173,818	171,262	171,424	208,637	204,708

Values listed in gigajoule (GJ).

Reduction of Energy Consumption †

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Reduction in energy consumption	N/A	476	12,520	82	53

Values listed in gigajoule (GJ). Energy savings are derived from San Diego Gas & Electric incentive program data.

Habitats Protected or Restored

Habitat	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Protected	8.19	8.19	8.19	8.19	8.19
Restored	0	0	0	0	0

Values listed in hectares (ha).

Ambient Air Quality According to Pollutant Concentration by Regulatory Regime

	CY 2011	CY 2012	CY 2013	CY 2014
Ozone (Max Concentration for 8 hrs)	0.061	0.065	0.053	0.072
Ozone (Annual Average)	0.027	0.025	0.023	0.030
Nitrogen Dioxide (Max Concentration for 1 hr)	0.067	0.065	0.072	0.075
Nitrogen Dioxide (Annual Average)	0.014	0.013	0.014	0.013
CO (Max Concentration for 1 hr)	2.8	2.6	3	2.7
CO (Max Concentration for 8 hrs)	2.4	1.9	2.1	1.9
CO (Annual Average)	0.5	0.5	0.5	0.4

Values listed in parts per million (ppm) and based on calendar year. CY2015 data not available at time of publication.

Waste by Type & Waste by Disposal Method

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Construction and Demolition Debris Recycling	5,150	27,276	1,199	49,754	89,281
Recycling	687	677	1,052	934	1,182
Landfill	4,902	4,645	4,086	3,962	3,789
Total Non-Hazardous	10,739	32,598	6,337	54,650	94,252
Certified Hazardous Waste Disposal	80.2	173	213	34.07	9.28
Total	10,819.2	32,771.0	6,550.0	54,684.1	94,261.3

Values listed in standard tons. All hazardous waste is handled by a certified hazardous waste contractor and disposed of in accordance with pertinent regulations. Totals do not include waste from international flights, which are disposed of separately per federal regulations.

† Note that values may be different from previous sustainability reports due to a difference in data collection methodology or other reason.

Environmental Performance (continued)

Total Water Withdrawn From the Municipal Water Supply †

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Total Water Withdrawal	60,385,292	64,867,308	70,433,924	78,052,304	73,910,600

Values listed in gallons and based on calendar years. Baseline water use in 2008 was approximately 88,485,400 gallons.

Aircraft and Pavement De-icing/Anti-icing Fluid Used and Treated

Fluid Type	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015	
	Type-I	Type-IV	Type-I	Type-IV	Type-I	Type-IV	Type-I	Type-IV	Type-I	Type-IV
Quantity Used (cubic meters)	2.74	0	3.07	0	1.21	0	1.39	0	2.25	0
Percentage Captured	90%	0	90%	0	90%	0	90%	0	90%	0
Percentage Evaporated	10%	0	10%	0	10%	0	10%	0	10%	0

Significant Spills †

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Fuel Spills					
Number	3	7	4	8	13
Volume	10.5	261	631	120	127
Waste Spills					
Number	0	2	0	6	0
Volume	0	11	0	92	0

Volumes listed in gallons.

People Residing in Areas Affected by Noise †

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
People	19,449	18,855	16,501	15,944	11,619
Decrease	N/A	3%	12%	3%	27%

Greenhouse Gas Emissions

	CY 2010	CY 2012
Direct (Scope 1)	5,563	5,302
Indirect (Scope 2)	14,055	13,953
Other Indirect (Scope 3)	1,602,598	1,541,521
Total	1,622,216	1,560,776
Reductions	N/A	3.8%

Values listed in Metric Tons and based on calendar year.

† Note that values may be different from previous sustainability reports due to a difference in data collection methodology or other reason.

Environmental Performance (continued)

Quality of Storm Water by Applicable Regulatory Standards

Pollutant of Concern (units)	# of Analyses	Bench- mark	Median Concentrations					# of Exceedances					Exceedance Frequency (%)				
			FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Ammonia-N (mg/L)	20	2.14	1.2	1.98	4.48	2.78	2	2	9	17	11	7	10	45	85	61	39
BOD (mg/L)	20	30	1.2	21.6	74	60	29.7	0	7	14	11	9	0	35	70	61	50
COD (mg/L)	20	120	26.9	88	254	189.5	104.5	0	8	16	12	10	0	40	80	67	56
Specific Conductivity (µmhos/cm)	20	900	96.5	185.5	386	258.5	277.5	0	0	1	1	1	0	0	5	6	6
Oil & Grease (mg/L)	20	15	1	1	2.01	1.35	1.9	0	0	0	0	0	0	0	0	0	0
pH (pH Units)	20	6.0-9.0	7.19	6.77	6.4	6.66	6.18	0	0	0	2	5	0	0	0	11	28
TSS (mg/L)	20	100	6.5	9.5	60	56.5	41	0	0	4	3	3	0	0	20	6	17
Aluminum, Total (µg/L)	20	750	255	420	465	1050	320	4	7	4	11	1	20	35	20	61	6
Copper, Total (µg/L)	20	14	49.5	155	346	120	225	20	20	20	17	17	100	100	100	94	94
Copper, Dissolved (µg/L)	20	14	21.5	120	267	78	190	13	18	19	16	17	65	90	95	89	94
Iron, Total (µg/L)	20	1,000	430	175	862	1,400	455	2	1	7	11	5	10	5	35	61	28
Lead, Total (µg/L)	20	82	2.15	3.95	7.8	0	3.25	0	0	0	2	1	0	0	0	11	6
Zinc, Total (µg/L)	20	120	78	330	534	715	365	6	16	18	15	13	30	80	90	83	72
Zinc, Dissolved (µg/L)	20	120	49.5	270	445	345	320	3	16	15	14	13	15	80	75	78	72
Ethylene glycol (mg/L)	20	100	5	5	5	0	0	0	0	0	0	0	0	0	0	0	0

The Authority does not currently track data relative to "Significant Environmental Impacts of Transporting Products and Other Goods and Materials for the Organization's Operations and Transporting Members of the Workforce" (EN30). At this time, the Authority is reviewing the methodology and systems needed to collect the applicable data for future reports. It should be noted that the majority of transported goods, materials, and workforce is carried out by Airport tenants and contractors.